

SULPHUR SPRINGS SCHOOL DISTRICT
 2019 - 2020 SUPERVISORY SALARY SCHEDULE
 Effective: 07/01/19
 Board Approval Date: 04/22/20
 Raise: 1.5% Ongoing

Revised 04/14/20

ANNUAL RATES

SCH 025 / SCH S

RANGE	POSITION/STEP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
*****	*****	*****	*****	*****	*****	*****	*****
BASE PAY							
060	Director of Facilities and Projects	\$ 82,162	\$ 86,279	\$ 90,606	\$ 95,143	\$ 99,903	\$ 104,897
060	Director of Fiscal Services	\$ 82,162	\$ 86,279	\$ 90,606	\$ 95,143	\$ 99,903	\$ 104,897
050	Fiscal Services Manager	\$ 76,525	\$ 80,358	\$ 84,351	\$ 88,579	\$ 93,004	\$ 97,653
050	Manager, Technology Svc.	\$ 76,525	\$ 80,358	\$ 84,351	\$ 88,579	\$ 93,004	\$ 97,653
040	Occupational Therapist	\$ 73,138	\$ 76,797	\$ 80,642	\$ 84,672	\$ 88,900	\$ 93,351
030	Transportation Manager	\$ 66,771	\$ 70,109	\$ 73,620	\$ 77,317	\$ 81,186	\$ 85,241
020	Assistant Fiscal Services Manager	\$ 54,494	\$ 57,202	\$ 60,058	\$ 63,074	\$ 66,215	\$ 69,515
020	Preschool- Program Director	\$ 54,494	\$ 57,202	\$ 60,058	\$ 63,074	\$ 66,215	\$ 69,515
020	Custodial Supervisor	\$ 54,494	\$ 57,202	\$ 60,058	\$ 63,074	\$ 66,215	\$ 69,515
010	M & O Supervisor	\$ 57,957	\$ 60,874	\$ 63,916	\$ 67,117	\$ 70,467	\$ 73,990
005	Interpreter/Translator Supervisor	\$ 47,444	\$ 49,816	\$ 52,307	\$ 54,923	\$ 57,669	\$ 60,553

LG1 - 10 YRS - 2% OF BASE SALARY

160	Director of Facilities and Projects	\$ 83,805	\$ 88,005	\$ 92,418	\$ 97,046	\$ 101,901	\$ 106,995
160	Director of Fiscal Services	\$ 83,805	\$ 88,005	\$ 92,418	\$ 97,046	\$ 101,901	\$ 106,995
150	Fiscal Services Manager	\$ 78,056	\$ 81,965	\$ 86,038	\$ 90,351	\$ 94,864	\$ 99,606
150	Manager, Technology Svc.	\$ 78,056	\$ 81,965	\$ 86,038	\$ 90,351	\$ 94,864	\$ 99,606
140	Occupational Therapist	\$ 74,601	\$ 78,333	\$ 82,255	\$ 86,365	\$ 90,678	\$ 95,218
130	Transportation Manager	\$ 68,106	\$ 71,511	\$ 75,092	\$ 78,863	\$ 82,810	\$ 86,946
120	Assistant Fiscal Services Manager	\$ 55,584	\$ 58,346	\$ 61,259	\$ 64,335	\$ 67,539	\$ 70,905
120	Preschool- Program Director	\$ 55,584	\$ 58,346	\$ 61,259	\$ 64,335	\$ 67,539	\$ 70,905
120	Custodial Supervisor	\$ 55,584	\$ 58,346	\$ 61,259	\$ 64,335	\$ 67,539	\$ 70,905
110	M & O Supervisor	\$ 59,116	\$ 62,091	\$ 65,194	\$ 68,459	\$ 71,876	\$ 75,470
105	Interpreter/Translator Supervisor	\$ 48,393	\$ 50,812	\$ 53,353	\$ 56,021	\$ 58,822	\$ 61,764

LG2 - 15 YRS - 4% OF BASE SALARY

260	Director of Facilities and Projects	\$ 85,448	\$ 89,730	\$ 94,230	\$ 98,949	\$ 103,899	\$ 109,093
260	Director of Fiscal Services	\$ 85,448	\$ 89,730	\$ 94,230	\$ 98,949	\$ 103,899	\$ 109,093
250	Fiscal Services Manager	\$ 79,586	\$ 83,572	\$ 87,725	\$ 92,122	\$ 96,724	\$ 101,559
250	Manager, Technology Svc.	\$ 79,586	\$ 83,572	\$ 87,725	\$ 92,122	\$ 96,724	\$ 101,559
240	Occupational Therapist	\$ 76,064	\$ 79,869	\$ 83,868	\$ 88,059	\$ 92,456	\$ 97,085
230	Transportation Manager	\$ 69,442	\$ 72,913	\$ 76,565	\$ 80,410	\$ 84,433	\$ 88,651
220	Assistant Fiscal Services Manager	\$ 56,674	\$ 59,490	\$ 62,460	\$ 65,597	\$ 68,864	\$ 72,296
220	Preschool- Program Director	\$ 56,674	\$ 59,490	\$ 62,460	\$ 65,597	\$ 68,864	\$ 72,296
220	Custodial Supervisor	\$ 56,674	\$ 59,490	\$ 62,460	\$ 65,597	\$ 68,864	\$ 72,296
210	M & O Supervisor	\$ 60,275	\$ 63,309	\$ 66,473	\$ 69,802	\$ 73,286	\$ 76,950
205	Interpreter/Translator Supervisor	\$ 49,342	\$ 51,809	\$ 54,399	\$ 57,120	\$ 59,976	\$ 62,975

LG3 - 20 YRS - 6% OF BASE SALARY

360	Director of Facilities and Projects	\$ 87,092	\$ 91,456	\$ 96,042	\$ 100,852	\$ 105,897	\$ 111,191
360	Director of Fiscal Services	\$ 87,092	\$ 91,456	\$ 96,042	\$ 100,852	\$ 105,897	\$ 111,191
350	Fiscal Services Manager	\$ 81,117	\$ 85,179	\$ 89,412	\$ 93,894	\$ 98,584	\$ 103,512
350	Manager, Technology Svc.	\$ 81,117	\$ 85,179	\$ 89,412	\$ 93,894	\$ 98,584	\$ 103,512
340	Occupational Therapist	\$ 77,526	\$ 81,405	\$ 85,481	\$ 89,752	\$ 94,234	\$ 98,952
330	Transportation Manager	\$ 70,777	\$ 74,316	\$ 78,037	\$ 81,956	\$ 86,057	\$ 90,355
320	Assistant Fiscal Services Manager	\$ 57,764	\$ 60,634	\$ 63,661	\$ 66,858	\$ 70,188	\$ 73,686
320	Preschool- Program Director	\$ 57,764	\$ 60,634	\$ 63,661	\$ 66,858	\$ 70,188	\$ 73,686
320	Custodial Supervisor	\$ 57,764	\$ 60,634	\$ 63,661	\$ 66,858	\$ 70,188	\$ 73,686
310	M & O Supervisor	\$ 61,434	\$ 64,526	\$ 67,751	\$ 71,144	\$ 74,695	\$ 78,429
305	Interpreter/Translator Supervisor	\$ 50,291	\$ 52,805	\$ 55,445	\$ 58,218	\$ 61,129	\$ 64,186

LG4 - 25 YRS - 8% OF BASE SALARY

460	Director of Facilities and Projects	\$ 88,735	\$ 93,181	\$ 97,854	\$ 102,754	\$ 107,895	\$ 113,289
460	Director of Fiscal Services	\$ 88,735	\$ 93,181	\$ 97,854	\$ 102,754	\$ 107,895	\$ 113,289
450	Fiscal Services Manager	\$ 82,647	\$ 86,787	\$ 91,099	\$ 95,665	\$ 100,444	\$ 105,465
450	Manager, Technology Svc.	\$ 82,647	\$ 86,787	\$ 91,099	\$ 95,665	\$ 100,444	\$ 105,465
440	Occupational Therapist	\$ 78,989	\$ 82,941	\$ 87,093	\$ 91,446	\$ 96,012	\$ 100,819
430	Transportation Manager	\$ 72,113	\$ 75,718	\$ 79,510	\$ 83,502	\$ 87,681	\$ 92,060
420	Assistant Fiscal Services Manager	\$ 58,854	\$ 61,778	\$ 64,863	\$ 68,120	\$ 71,512	\$ 75,076
420	Preschool- Program Director	\$ 58,854	\$ 61,778	\$ 64,863	\$ 68,120	\$ 71,512	\$ 75,076
420	Custodial Supervisor	\$ 58,854	\$ 61,778	\$ 64,863	\$ 68,120	\$ 71,512	\$ 75,076
410	M & O Supervisor	\$ 62,594	\$ 65,744	\$ 69,029	\$ 72,486	\$ 76,104	\$ 79,909
405	Interpreter/Translator Supervisor	\$ 51,240	\$ 53,801	\$ 56,492	\$ 59,317	\$ 62,283	\$ 65,397

LG5 - 30 YRS - 10% OF BASE SALARY

560	Director of Facilities and Projects	\$ 90,378	\$ 94,907	\$ 99,667	\$ 104,657	\$ 109,893	\$ 115,387
560	Director of Fiscal Services	\$ 90,378	\$ 94,907	\$ 99,667	\$ 104,657	\$ 109,893	\$ 115,387
550	Fiscal Services Manager	\$ 84,178	\$ 88,394	\$ 92,786	\$ 97,437	\$ 102,304	\$ 107,418
550	Manager, Technology Svc.	\$ 84,178	\$ 88,394	\$ 92,786	\$ 97,437	\$ 102,304	\$ 107,418
540	Occupational Therapist	\$ 80,452	\$ 84,477	\$ 88,706	\$ 93,139	\$ 97,790	\$ 102,686
530	Transportation Manager	\$ 73,448	\$ 77,120	\$ 80,982	\$ 85,049	\$ 89,305	\$ 93,765
520	Assistant Fiscal Services Manager	\$ 59,943	\$ 62,922	\$ 66,064	\$ 69,381	\$ 72,837	\$ 76,467
520	Preschool- Program Director	\$ 59,943	\$ 62,922	\$ 66,064	\$ 69,381	\$ 72,837	\$ 76,467
520	Custodial Supervisor	\$ 59,943	\$ 62,922	\$ 66,064	\$ 69,381	\$ 72,837	\$ 76,467
510	M & O Supervisor	\$ 63,753	\$ 66,961	\$ 70,308	\$ 73,829	\$ 77,514	\$ 81,389
505	Interpreter/Translator Supervisor	\$ 52,188	\$ 54,798	\$ 57,538	\$ 60,415	\$ 63,436	\$ 66,608

BENEFITS

Paid medical insurance (capped at 17,734.30 annually) or cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016
 Paid dental and vision insurance for employee and family at 100% of premium
 1.3333 days of sick leave shall be accrued for each creditable month.

SULPHUR SPRINGS SCHOOL DISTRICT
2019 - 2020 SUPERVISORY SALARY SCHEDULE

Revised 04/14/20

Effective: 07/01/19

Board Approval Date: 04/22/20

MONTHLY RATES

SCH 025 / SCH 5

Raise: 1.5% Ongoing

RANGE	POSITION/STEP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
*****	*****	*****	*****	*****	*****	*****	*****
BASE PAY							
060	Director of Facilities and Projects	\$6,847	\$7,190	\$7,551	\$7,929	\$8,325	\$8,741
060	Director of Fiscal Services	\$6,847	\$7,190	\$7,551	\$7,929	\$8,325	\$8,741
050	Fiscal Services Manager	\$6,377	\$6,697	\$7,029	\$7,382	\$7,750	\$8,138
050	Manager, Technology Svc.	\$6,377	\$6,697	\$7,029	\$7,382	\$7,750	\$8,138
040	Occupational Therapist	\$6,095	\$6,400	\$6,720	\$7,056	\$7,408	\$7,779
030	Transportation Manager	\$5,564	\$5,842	\$6,135	\$6,443	\$6,766	\$7,103
020	Assistant Fiscal Services Manager	\$4,541	\$4,767	\$5,005	\$5,256	\$5,518	\$5,793
020	Preschool- Program Director	\$4,541	\$4,767	\$5,005	\$5,256	\$5,518	\$5,793
020	Custodial Supervisor	\$4,541	\$4,767	\$5,005	\$5,256	\$5,518	\$5,793
010	M & O Supervisor	\$4,830	\$5,073	\$5,326	\$5,593	\$5,872	\$6,166
005	Interpreter/Translator Supervisor	\$3,954	\$4,151	\$4,359	\$4,577	\$4,806	\$5,046

LG1 - 10 YRS - 2% OF BASE SALARY

160	Director of Facilities and Projects	\$6,984	\$7,334	\$7,702	\$8,088	\$8,492	\$8,916
160	Director of Fiscal Services	\$6,984	\$7,334	\$7,702	\$8,088	\$8,492	\$8,916
150	Fiscal Services Manager	\$6,505	\$6,831	\$7,170	\$7,530	\$7,905	\$8,301
150	Manager, Technology Svc.	\$6,505	\$6,831	\$7,170	\$7,530	\$7,905	\$8,301
140	Occupational Therapist	\$6,217	\$6,528	\$6,854	\$7,197	\$7,556	\$7,935
130	Transportation Manager	\$5,675	\$5,959	\$6,258	\$6,572	\$6,901	\$7,245
120	Assistant Fiscal Services Manager	\$4,632	\$4,862	\$5,105	\$5,361	\$5,628	\$5,909
120	Preschool- Program Director	\$4,632	\$4,862	\$5,105	\$5,361	\$5,628	\$5,909
120	Custodial Supervisor	\$4,632	\$4,862	\$5,105	\$5,361	\$5,628	\$5,909
110	M & O Supervisor	\$4,927	\$5,174	\$5,433	\$5,705	\$5,989	\$6,289
105	Interpreter/Translator Supervisor	\$4,033	\$4,234	\$4,446	\$4,669	\$4,902	\$5,147

LG2 - 15 YRS - 4% OF BASE SALARY

260	Director of Facilities and Projects	\$7,121	\$7,478	\$7,853	\$8,246	\$8,658	\$9,091
260	Director of Fiscal Services	\$7,121	\$7,478	\$7,853	\$8,246	\$8,658	\$9,091
250	Fiscal Services Manager	\$6,632	\$6,965	\$7,310	\$7,677	\$8,060	\$8,464
250	Manager, Technology Svc.	\$6,632	\$6,965	\$7,310	\$7,677	\$8,060	\$8,464
240	Occupational Therapist	\$6,339	\$6,656	\$6,989	\$7,338	\$7,704	\$8,090
230	Transportation Manager	\$5,787	\$6,076	\$6,380	\$6,701	\$7,037	\$7,387
220	Assistant Fiscal Services Manager	\$4,723	\$4,958	\$5,205	\$5,466	\$5,739	\$6,025
220	Preschool- Program Director	\$4,723	\$4,958	\$5,205	\$5,466	\$5,739	\$6,025
220	Custodial Supervisor	\$4,723	\$4,958	\$5,205	\$5,466	\$5,739	\$6,025
210	M & O Supervisor	\$5,023	\$5,276	\$5,539	\$5,817	\$6,107	\$6,413
205	Interpreter/Translator Supervisor	\$4,112	\$4,317	\$4,533	\$4,760	\$4,998	\$5,248

LG3 - 20 YRS - 6% OF BASE SALARY

360	Director of Facilities and Projects	\$7,258	\$7,621	\$8,004	\$8,405	\$8,825	\$9,265
360	Director of Fiscal Services	\$7,258	\$7,621	\$8,004	\$8,405	\$8,825	\$9,265
350	Fiscal Services Manager	\$6,760	\$7,099	\$7,451	\$7,825	\$8,215	\$8,626
350	Manager, Technology Svc.	\$6,760	\$7,099	\$7,451	\$7,825	\$8,215	\$8,626
340	Occupational Therapist	\$6,461	\$6,784	\$7,123	\$7,479	\$7,852	\$8,246
330	Transportation Manager	\$5,898	\$6,193	\$6,503	\$6,830	\$7,172	\$7,529
320	Assistant Fiscal Services Manager	\$4,813	\$5,053	\$5,305	\$5,571	\$5,849	\$6,141
320	Preschool- Program Director	\$4,813	\$5,053	\$5,305	\$5,571	\$5,849	\$6,141
320	Custodial Supervisor	\$4,813	\$5,053	\$5,305	\$5,571	\$5,849	\$6,141
310	M & O Supervisor	\$5,120	\$5,377	\$5,646	\$5,929	\$6,224	\$6,536
305	Interpreter/Translator Supervisor	\$4,191	\$4,400	\$4,621	\$4,852	\$5,094	\$5,349

LG4 - 25 YRS - 8% OF BASE SALARY

460	Director of Facilities and Projects	\$7,395	\$7,765	\$8,155	\$8,563	\$8,991	\$9,440
460	Director of Fiscal Services	\$7,395	\$7,765	\$8,155	\$8,563	\$8,991	\$9,440
450	Fiscal Services Manager	\$6,887	\$7,233	\$7,591	\$7,973	\$8,370	\$8,789
450	Manager, Technology Svc.	\$6,887	\$7,233	\$7,591	\$7,973	\$8,370	\$8,789
440	Occupational Therapist	\$6,583	\$6,912	\$7,258	\$7,620	\$8,001	\$8,401
430	Transportation Manager	\$6,009	\$6,309	\$6,626	\$6,958	\$7,307	\$7,671
420	Assistant Fiscal Services Manager	\$4,904	\$5,148	\$5,405	\$5,676	\$5,959	\$6,256
420	Preschool- Program Director	\$4,904	\$5,148	\$5,405	\$5,676	\$5,959	\$6,256
420	Custodial Supervisor	\$4,904	\$5,148	\$5,405	\$5,676	\$5,959	\$6,256
410	M & O Supervisor	\$5,216	\$5,479	\$5,752	\$6,040	\$6,342	\$6,659
405	Interpreter/Translator Supervisor	\$4,270	\$4,483	\$4,708	\$4,943	\$5,190	\$5,450

LG5 - 30 YRS - 10% OF BASE SALARY

560	Director of Facilities and Projects	\$7,532	\$7,909	\$8,306	\$8,722	\$9,158	\$9,615
560	Director of Fiscal Services	\$7,532	\$7,909	\$8,306	\$8,722	\$9,158	\$9,615
550	Fiscal Services Manager	\$7,015	\$7,367	\$7,732	\$8,120	\$8,525	\$8,952
550	Manager, Technology Svc.	\$7,015	\$7,367	\$7,732	\$8,120	\$8,525	\$8,952
540	Occupational Therapist	\$6,705	\$7,040	\$7,392	\$7,762	\$8,149	\$8,557
530	Transportation Manager	\$6,120	\$6,426	\$6,749	\$7,087	\$7,443	\$7,813
520	Assistant Fiscal Services Manager	\$4,995	\$5,244	\$5,506	\$5,782	\$6,070	\$6,372
520	Preschool- Program Director	\$4,995	\$5,244	\$5,506	\$5,782	\$6,070	\$6,372
520	Custodial Supervisor	\$4,995	\$5,244	\$5,506	\$5,782	\$6,070	\$6,372
510	M & O Supervisor	\$5,313	\$5,580	\$5,859	\$6,152	\$6,459	\$6,783
505	Interpreter/Translator Supervisor	\$4,349	\$4,566	\$4,795	\$5,035	\$5,287	\$5,551

BENEFITS

Paid medical insurance (capped at 17,734.30 annually) or cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016
Paid dental and vision insurance for employee and family at 100% of premium
1.3333 days of sick leave shall be accrued for each creditable month.