

SULPHUR SPRINGS UNION SCHOOL DISTRICT
2019-2020 MANAGEMENT COMPENSATION SCHEDULE
EFFECTIVE: 7/01/19
Board Approval Date: 4/22/20
Raise: 1.5% Ongoing

Revised 4/10/20

ANNUAL RATES

SCH 025/SCH M

RANGE	CLASSIFICATION	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	WORK DAYS/YR
*****	*****	*****	*****	*****	*****	*****	*****
BASE PAY							
001	Social Worker	\$70,159	\$73,667	\$77,349	\$81,217	\$85,278	198
005	Behavior Intervention Specialist	\$76,475	\$80,232	\$84,138	\$88,253	\$92,572	190
010	School Psychologist	\$82,160	\$86,196	\$90,393	\$94,812	\$99,453	198
015	Educational Audiologist	\$87,139	\$91,420	\$95,872	\$100,558	\$105,481	210
020	Educational Program Coordinator	\$94,479	\$99,048	\$103,783	\$108,764	\$113,986	206
020	Trad/MTYR Asst Princ, one school	\$94,479	\$99,048	\$103,783	\$108,764	\$113,986	206
030	Trad/MTYR Asst Princ, 2 schs/Split	\$95,452	\$99,982	\$104,795	\$109,825	\$115,097	206
040	Teaching Principal	\$96,296	\$100,942	\$105,818	\$110,897	\$116,220	211
050	Principal, one school	\$107,007	\$112,114	\$117,541	\$123,183	\$129,096	211
060	Principal, 2 schs/Admin Split	\$107,980	\$113,139	\$118,527	\$124,216	\$130,177	211
070	Principal (MTYR)	\$110,668	\$115,993	\$121,560	\$127,396	\$133,511	218
080	Administrator, Pupil Services	\$96,347	\$100,993	\$105,792	\$110,870	\$116,193	211
080	Behavior Services Supervisor	\$96,347	\$100,993	\$105,792	\$110,870	\$116,193	211
080	Program Specialist	\$96,347	\$100,993	\$105,792	\$110,870	\$116,193	211
050	Administrator, Categorical Program	\$107,007	\$112,114	\$117,541	\$123,183	\$129,096	211
090	Director, Spec. Ed.	\$114,764	\$120,242	\$125,924	\$131,968	\$138,304	226
090	Director, Personnel/Pupil Svcs	\$114,764	\$120,242	\$125,924	\$131,968	\$138,304	226
090	Director of Curriculum and Instruction	\$114,764	\$120,242	\$125,924	\$131,968	\$138,304	226
090	Grant Project Director	\$114,764	\$120,242	\$125,924	\$131,968	\$138,304	246
095	Asst Supt, Business Svcs	\$120,881	\$126,667	\$132,631	\$138,998	\$145,670	246
095	Asst Supt, Educational Svcs	\$120,881	\$126,667	\$132,631	\$138,998	\$145,670	246
095	Asst Supt, Personnel/Pupil Services	\$120,881	\$126,667	\$132,631	\$138,998	\$145,670	246
LG1 - 10 YRS - 2% OF BASE SALARY							
101	Social Worker	\$71,562	\$75,140	\$78,896	\$82,841	\$86,984	198
105	Behavior Intervention Specialist	\$78,005	\$81,837	\$85,821	\$90,018	\$94,423	190
110	School Psychologist	\$83,803	\$87,920	\$92,201	\$96,708	\$101,442	198
115	Educational Audiologist	\$88,882	\$93,248	\$97,789	\$102,569	\$107,591	210
120	Educational Program Coordinator	\$96,369	\$101,029	\$105,859	\$110,939	\$116,266	206
120	Trad/MTYR Asst Princ, one school	\$96,369	\$101,029	\$105,859	\$110,939	\$116,266	206
130	Trad/MTYR Asst Princ, 2 schs/Split	\$97,361	\$101,982	\$106,891	\$112,022	\$117,399	206
140	Teaching Principal	\$98,222	\$102,961	\$107,934	\$113,115	\$118,544	211
150	Principal, one school	\$109,147	\$114,356	\$119,892	\$125,647	\$131,678	211
160	Principal, 2 schs/Admin Split	\$110,140	\$115,402	\$120,898	\$126,700	\$132,781	211
170	Principal (MTYR)	\$112,881	\$118,313	\$123,991	\$129,944	\$136,181	218
180	Administrator, Pupil Services	\$98,274	\$103,013	\$107,908	\$113,087	\$118,517	211
180	Behavior Services Supervisor	\$98,274	\$103,013	\$107,908	\$113,087	\$118,517	211
180	Program Specialist	\$98,274	\$103,013	\$107,908	\$113,087	\$118,517	211
150	Administrator, Categorical Program	\$109,147	\$114,356	\$119,892	\$125,647	\$131,678	211
190	Director, Spec. Ed.	\$117,059	\$122,647	\$128,442	\$134,607	\$141,070	226
190	Director, Personnel/Pupil Svcs	\$117,059	\$122,647	\$128,442	\$134,607	\$141,070	226
190	Director of Curriculum and Instruction	\$117,059	\$122,647	\$128,442	\$134,607	\$141,070	226
190	Grant Project Director	\$117,059	\$122,647	\$128,442	\$134,607	\$141,070	246
195	Asst Supt, Business Svcs	\$123,299	\$129,200	\$135,284	\$141,778	\$148,583	246
195	Asst Supt, Educational Svcs	\$123,299	\$129,200	\$135,284	\$141,778	\$148,583	246
195	Asst Supt, Personnel/Pupil Services	\$123,299	\$129,200	\$135,284	\$141,778	\$148,583	246
LG2 - 15 YRS - 4% OF BASE SALARY							
201	Social Worker	\$72,965	\$76,614	\$80,443	\$84,466	\$88,689	198
205	Behavior Intervention Specialist	\$79,534	\$83,441	\$87,504	\$91,783	\$96,275	190
210	School Psychologist	\$85,446	\$89,644	\$94,009	\$98,604	\$103,431	198
215	Educational Audiologist	\$90,625	\$95,077	\$99,707	\$104,580	\$109,700	210
220	Educational Program Coordinator	\$98,258	\$103,010	\$107,934	\$113,115	\$118,545	206
220	Trad/MTYR Asst Princ, one school	\$98,258	\$103,010	\$107,934	\$113,115	\$118,545	206
230	Trad/MTYR Asst Princ, 2 schs/Split	\$99,270	\$103,981	\$108,987	\$114,218	\$119,701	206
240	Teaching Principal	\$100,148	\$104,980	\$110,051	\$115,333	\$120,869	211
250	Principal, one school	\$111,287	\$116,599	\$122,243	\$128,110	\$134,260	211
260	Principal, 2 schs/Admin Split	\$112,299	\$117,665	\$123,268	\$129,185	\$135,384	211
270	Principal (MTYR)	\$115,095	\$120,633	\$126,422	\$132,492	\$138,851	218
280	Administrator, Pupil Services	\$100,201	\$105,033	\$110,024	\$115,305	\$120,841	211
280	Behavior Services Supervisor	\$100,201	\$105,033	\$110,024	\$115,305	\$120,841	211
280	Program Specialist	\$100,201	\$105,033	\$110,024	\$115,305	\$120,841	211
250	Administrator, Categorical Program	\$111,287	\$116,599	\$122,243	\$128,110	\$134,260	211
290	Director, Spec. Ed.	\$119,355	\$125,052	\$130,961	\$137,247	\$143,836	226
290	Director, Personnel/Pupil Svcs	\$119,355	\$125,052	\$130,961	\$137,247	\$143,836	226
290	Director of Curriculum and Instruction	\$119,355	\$125,052	\$130,961	\$137,247	\$143,836	226
290	Grant Project Director	\$119,355	\$125,052	\$130,961	\$137,247	\$143,836	246
295	Asst Supt, Business Svcs	\$125,716	\$131,734	\$137,936	\$144,558	\$151,497	246
295	Asst Supt, Educational Svcs	\$125,716	\$131,734	\$137,936	\$144,558	\$151,497	246
295	Asst Supt, Personnel/Pupil Services	\$125,716	\$131,734	\$137,936	\$144,558	\$151,497	246

SULPHUR SPRINGS SCHOOL DISTRICT
2019-2020 MANAGEMENT COMPENSATION SCHEDULE
EFFECTIVE: 7/01/19
Board Approval Date: 6/12/19
Raise: 1.5% Ongoing

Revised 4/10/20

ANNUAL RATES

SCH 025/SCH M

RANGE	CLASSIFICATION	Step A	Step B	Step C	Step D	Step E	WORK DAYS/YR
*****	*****	*****	*****	*****	*****	*****	*****
LG3 - 20 YRS - 6% OF BASE SALARY							
301	Social Worker	\$74,369	\$78,087	\$81,990	\$86,090	\$90,395	198
305	Behavior Intervention Specialist	\$81,064	\$85,046	\$89,186	\$93,548	\$98,126	190
310	School Psychologist	\$87,090	\$91,368	\$95,817	\$100,501	\$105,420	198
315	Educational Audiologist	\$92,367	\$96,905	\$101,624	\$106,591	\$111,810	210
320	Educational Program Coordinator	\$100,148	\$104,991	\$110,010	\$115,290	\$120,825	206
320	Trad/MTYR Asst Princ, one school	\$100,148	\$104,991	\$110,010	\$115,290	\$120,825	206
330	Trad/MTYR Asst Princ, 2 schs/Split	\$101,179	\$105,981	\$111,083	\$116,415	\$122,003	206
340	Teaching Principal	\$102,074	\$106,999	\$112,167	\$117,551	\$123,193	211
350	Principal, one school	\$113,427	\$118,841	\$124,593	\$130,574	\$136,842	211
360	Principal, 2 schs/Admin Split	\$114,459	\$119,927	\$125,639	\$131,669	\$137,988	211
370	Principal (MTYR)	\$117,308	\$122,953	\$128,854	\$135,040	\$141,522	218
380	Administrator, Pupil Services	\$102,128	\$107,053	\$112,140	\$117,522	\$123,165	211
380	Behavior Services Supervisor	\$102,128	\$107,053	\$112,140	\$117,522	\$123,165	211
380	Program Specialist	\$102,128	\$107,053	\$112,140	\$117,522	\$123,165	211
350	Administrator, Categorical Program	\$113,427	\$118,841	\$124,593	\$130,574	\$136,842	211
390	Director, Spec. Ed.	\$121,650	\$127,457	\$133,479	\$139,886	\$146,602	226
390	Director, Personnel/Pupil Svcs	\$121,650	\$127,457	\$133,479	\$139,886	\$146,602	226
390	Director of Curriculum and Instruction	\$121,650	\$127,457	\$133,479	\$139,886	\$146,602	226
390	Grant Project Director	\$121,650	\$127,457	\$133,479	\$139,886	\$146,602	246
395	Asst Supt, Business Svcs	\$128,134	\$134,267	\$140,589	\$147,338	\$154,410	246
395	Asst Supt, Educational Svcs	\$128,134	\$134,267	\$140,589	\$147,338	\$154,410	246
395	Asst Supt, Personnel/Pupil Services	\$128,134	\$134,267	\$140,589	\$147,338	\$154,410	246
LG4 - 25 YRS - 8% OF BASE SALARY							
401	Social Worker	\$75,772	\$79,560	\$83,537	\$87,714	\$92,100	198
405	Behavior Intervention Specialist	\$82,593	\$86,651	\$90,869	\$95,313	\$99,978	190
410	School Psychologist	\$88,733	\$93,092	\$97,624	\$102,397	\$107,409	198
415	Educational Audiologist	\$94,110	\$98,734	\$103,542	\$108,603	\$113,919	210
420	Educational Program Coordinator	\$102,037	\$106,972	\$112,086	\$117,465	\$123,105	206
420	Trad/MTYR Asst Princ, one school	\$102,037	\$106,972	\$112,086	\$117,465	\$123,105	206
430	Trad/MTYR Asst Princ, 2 schs/Split	\$103,088	\$107,981	\$113,179	\$118,611	\$124,305	206
440	Teaching Principal	\$104,000	\$109,017	\$114,283	\$119,769	\$125,518	211
450	Principal, one school	\$115,568	\$121,083	\$126,944	\$133,038	\$139,424	211
460	Principal, 2 schs/Admin Split	\$116,618	\$122,190	\$128,009	\$134,153	\$140,591	211
470	Principal (MTYR)	\$119,521	\$125,272	\$131,285	\$137,588	\$144,192	218
480	Administrator, Pupil Services	\$104,055	\$109,072	\$114,255	\$119,740	\$125,488	211
480	Behavior Services Supervisor	\$104,055	\$109,072	\$114,255	\$119,740	\$125,488	211
480	Program Specialist	\$104,055	\$109,072	\$114,255	\$119,740	\$125,488	211
450	Administrator, Categorical Program	\$115,568	\$121,083	\$126,944	\$133,038	\$139,424	211
490	Director, Spec. Ed.	\$123,945	\$129,861	\$135,998	\$142,525	\$149,368	226
490	Director, Personnel/Pupil Svcs	\$123,945	\$129,861	\$135,998	\$142,525	\$149,368	226
490	Director of Curriculum and Instruction	\$123,945	\$129,861	\$135,998	\$142,525	\$149,368	226
490	Grant Project Director	\$123,945	\$129,861	\$135,998	\$142,525	\$149,368	246
495	Asst Supt, Business Svcs	\$130,551	\$136,800	\$143,241	\$150,118	\$157,324	246
495	Asst Supt, Educational Svcs	\$130,551	\$136,800	\$143,241	\$150,118	\$157,324	246
495	Asst Supt, Personnel/Pupil Services	\$130,551	\$136,800	\$143,241	\$150,118	\$157,324	246
LG5 - 30 YRS - 10% OF BASE SALARY							
501	Social Worker	\$77,175	\$81,034	\$85,084	\$89,339	\$93,806	198
505	Behavior Intervention Specialist	\$84,123	\$88,255	\$92,552	\$97,078	\$101,829	190
510	School Psychologist	\$90,376	\$94,816	\$99,432	\$104,293	\$109,398	198
515	Educational Audiologist	\$95,853	\$100,562	\$105,459	\$110,614	\$116,029	210
520	Educational Program Coordinator	\$103,927	\$108,953	\$114,161	\$119,640	\$125,385	206
520	Trad/MTYR Asst Princ, one school	\$103,927	\$108,953	\$114,161	\$119,640	\$125,385	206
530	Trad/MTYR Asst Princ, 2 schs/Split	\$104,997	\$109,980	\$115,275	\$120,808	\$126,607	206
540	Teaching Principal	\$105,926	\$111,036	\$116,400	\$121,987	\$127,842	211
550	Principal, one school	\$117,708	\$123,325	\$129,295	\$135,501	\$142,006	211
560	Principal, 2 schs/Admin Split	\$118,778	\$124,453	\$130,380	\$136,638	\$143,195	211
570	Principal (MTYR)	\$121,735	\$127,592	\$133,716	\$140,136	\$146,862	218
580	Administrator, Pupil Services	\$105,982	\$111,092	\$116,371	\$121,957	\$127,812	211
580	Behavior Services Supervisor	\$105,982	\$111,092	\$116,371	\$121,957	\$127,812	211
580	Program Specialist	\$105,982	\$111,092	\$116,371	\$121,957	\$127,812	211
550	Administrator, Categorical Program	\$117,708	\$123,325	\$129,295	\$135,501	\$142,006	211
590	Director, Spec. Ed.	\$126,240	\$132,266	\$138,516	\$145,165	\$152,134	226
590	Director, Personnel/Pupil Svcs	\$126,240	\$132,266	\$138,516	\$145,165	\$152,134	226
590	Director of Curriculum and Instruction	\$126,240	\$132,266	\$138,516	\$145,165	\$152,134	226
590	Grant Project Director	\$126,240	\$132,266	\$138,516	\$145,165	\$152,134	246
595	Asst Supt, Business Svcs	\$132,969	\$139,334	\$145,894	\$152,898	\$160,237	246
595	Asst Supt, Educational Svcs	\$132,969	\$139,334	\$145,894	\$152,898	\$160,237	246
595	Asst Supt, Personnel/Pupil Services	\$132,969	\$139,334	\$145,894	\$152,898	\$160,237	246

Salary Placement shall begin July 1 of each fiscal year.
 Longevity Increment shall be applied as of July 1 of the fiscal year in which the employee will have reached the designated number of years of service.
 Paid medical insurance (capped at 17,734.30 annually) or cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016
 Paid dental and vision insurance for employee and family at 100% of premium
 1.3333 days of sick leave shall be accrued for each creditable month.
 Management will be compensated for Saturday service at the daily rate or compensatory time.

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Revised 4/10/20

MONTHLY RATES

SCH 025/SCH M

RANGE	CLASSIFICATION	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	WORK DAYS/YR
*****	*****	*****	*****	*****	*****	*****	*****
BASE PAY							
001	Social Worker	\$5,845.72	\$6,138.92	\$6,445.75	\$6,768.08	\$7,106.50	198
005	Behavior Intervention Specialist	\$6,372.92	\$6,686.00	\$7,011.50	\$7,354.42	\$7,714.33	190
010	School Psychologist	\$6,846.67	\$7,183.00	\$7,532.75	\$7,901.00	\$8,287.75	198
015	Educational Audiologist	\$7,261.58	\$7,618.33	\$7,989.33	\$8,379.83	\$8,790.08	210
020	Educational Program Coordinator	\$7,873.25	\$8,254.00	\$8,648.58	\$9,063.67	\$9,498.83	206
020	Trad/MTYR Asst Princ, one school	\$7,873.25	\$8,254.00	\$8,648.58	\$9,063.67	\$9,498.83	206
030	Trad/MTYR Asst Princ, 2 schs/Split	\$7,954.33	\$8,331.83	\$8,732.92	\$9,152.08	\$9,591.42	206
040	Teaching Principal	\$8,024.67	\$8,411.83	\$8,818.17	\$9,241.42	\$9,685.00	211
050	Principal, one school	\$8,917.25	\$9,342.83	\$9,795.08	\$10,265.25	\$10,758.00	211
060	Principal, 2 schs/Admin Split	\$8,998.33	\$9,428.25	\$9,877.25	\$10,351.33	\$10,848.08	211
070	Principal (MTYR)	\$9,222.33	\$9,666.08	\$10,130.00	\$10,616.33	\$11,125.92	218
080	Administrator, Pupil Services	\$8,028.92	\$8,416.08	\$8,816.00	\$9,239.17	\$9,682.75	211
080	Behavior Services Supervisor	\$8,028.92	\$8,416.08	\$8,816.00	\$9,239.17	\$9,682.75	211
080	Program Specialist	\$8,028.92	\$8,416.08	\$8,816.00	\$9,239.17	\$9,682.75	211
050	Administrator, Categorical Program	\$8,917.25	\$9,342.83	\$9,795.08	\$10,265.25	\$10,758.00	211
090	Director, Spec. Ed.	\$9,563.67	\$10,020.17	\$10,493.67	\$10,997.33	\$11,525.33	226
090	Director, Personnel/Pupil Svcs	\$9,563.67	\$10,020.17	\$10,493.67	\$10,997.33	\$11,525.33	226
090	Director of Curriculum and Instruction	\$9,563.67	\$10,020.17	\$10,493.67	\$10,997.33	\$11,525.33	226
090	Grant Project Director	\$9,563.67	\$10,020.17	\$10,493.67	\$10,997.33	\$11,525.33	246
095	Asst Supt, Business Svcs	\$10,073.42	\$10,555.58	\$11,052.58	\$11,583.17	\$12,139.17	246
095	Asst Supt, Educational Svcs	\$10,073.42	\$10,555.58	\$11,052.58	\$11,583.17	\$12,139.17	246
095	Asst Supt, Personnel/Pupil Services	\$10,073.42	\$10,555.58	\$11,052.58	\$11,583.17	\$12,139.17	246
LG1 - 10 YRS - 2% OF BASE SALARY							
101	Social Worker	\$5,962.63	\$6,261.70	\$6,574.67	\$6,903.44	\$7,248.63	198
105	Behavior Intervention Specialist	\$6,500.38	\$6,819.72	\$7,151.73	\$7,501.51	\$7,868.62	190
110	School Psychologist	\$6,983.60	\$7,326.66	\$7,683.41	\$8,059.02	\$8,453.51	198
115	Educational Audiologist	\$7,406.81	\$7,770.70	\$8,149.12	\$8,547.43	\$8,965.88	210
120	Educational Program Coordinator	\$8,030.72	\$8,419.08	\$8,821.55	\$9,244.94	\$9,688.81	206
120	Trad/MTYR Asst Princ, one school	\$8,030.72	\$8,419.08	\$8,821.55	\$9,244.94	\$9,688.81	206
130	Trad/MTYR Asst Princ, 2 schs/Split	\$8,113.42	\$8,498.47	\$8,907.58	\$9,335.12	\$9,783.25	206
140	Teaching Principal	\$8,185.16	\$8,580.07	\$8,994.53	\$9,426.25	\$9,878.70	211
150	Principal, one school	\$9,095.60	\$9,529.69	\$9,990.98	\$10,470.56	\$10,973.16	211
160	Principal, 2 schs/Admin Split	\$9,178.30	\$9,616.82	\$10,074.80	\$10,558.36	\$11,065.04	211
170	Principal (MTYR)	\$9,406.78	\$9,859.40	\$10,332.60	\$10,828.66	\$11,348.44	218
180	Administrator, Pupil Services	\$8,189.50	\$8,584.40	\$8,992.32	\$9,423.95	\$9,876.41	211
180	Behavior Services Supervisor	\$8,189.50	\$8,584.40	\$8,992.32	\$9,423.95	\$9,876.41	211
180	Program Specialist	\$8,189.50	\$8,584.40	\$8,992.32	\$9,423.95	\$9,876.41	211
150	Administrator, Categorical Program	\$9,095.60	\$9,529.69	\$9,990.98	\$10,470.56	\$10,973.16	211
190	Director, Spec. Ed.	\$9,754.94	\$10,220.57	\$10,703.54	\$11,217.28	\$11,755.84	226
190	Director, Personnel/Pupil Svcs	\$9,754.94	\$10,220.57	\$10,703.54	\$11,217.28	\$11,755.84	226
190	Director of Curriculum and Instruction	\$9,754.94	\$10,220.57	\$10,703.54	\$11,217.28	\$11,755.84	226
190	Grant Project Director	\$9,754.94	\$10,220.57	\$10,703.54	\$11,217.28	\$11,755.84	246
195	Asst Supt, Business Svcs	\$10,274.89	\$10,766.69	\$11,273.63	\$11,814.83	\$12,381.95	246
195	Asst Supt, Educational Svcs	\$10,274.89	\$10,766.69	\$11,273.63	\$11,814.83	\$12,381.95	246
195	Asst Supt, Personnel/Pupil Services	\$10,274.89	\$10,766.69	\$11,273.63	\$11,814.83	\$12,381.95	246
LG2 - 15 YRS - 4% OF BASE SALARY							
201	Social Worker	\$6,079.55	\$6,384.48	\$6,703.58	\$7,038.80	\$7,390.76	198
205	Behavior Intervention Specialist	\$6,627.84	\$6,953.44	\$7,291.96	\$7,648.60	\$8,022.90	190
210	School Psychologist	\$7,120.54	\$7,470.32	\$7,834.06	\$8,217.04	\$8,619.26	198
215	Educational Audiologist	\$7,552.04	\$7,923.06	\$8,308.90	\$8,715.02	\$9,141.68	210
220	Educational Program Coordinator	\$8,188.18	\$8,584.16	\$8,994.52	\$9,426.22	\$9,878.78	206
220	Trad/MTYR Asst Princ, one school	\$8,188.18	\$8,584.16	\$8,994.52	\$9,426.22	\$9,878.78	206
230	Trad/MTYR Asst Princ, 2 schs/Split	\$8,272.50	\$8,665.10	\$9,082.24	\$9,518.16	\$9,975.08	206
240	Teaching Principal	\$8,345.66	\$8,748.30	\$9,170.90	\$9,611.08	\$10,072.40	211
250	Principal, one school	\$9,273.94	\$9,716.54	\$10,186.88	\$10,675.86	\$11,188.32	211
260	Principal, 2 schs/Admin Split	\$9,358.26	\$9,805.38	\$10,272.34	\$10,765.38	\$11,282.00	211
270	Principal (MTYR)	\$9,591.22	\$10,052.72	\$10,535.20	\$11,040.98	\$11,570.96	218
280	Administrator, Pupil Services	\$8,350.08	\$8,752.72	\$9,168.64	\$9,608.74	\$10,070.06	211
280	Behavior Services Supervisor	\$8,350.08	\$8,752.72	\$9,168.64	\$9,608.74	\$10,070.06	211
280	Program Specialist	\$8,350.08	\$8,752.72	\$9,168.64	\$9,608.74	\$10,070.06	211
250	Administrator, Categorical Program	\$9,273.94	\$9,716.54	\$10,186.88	\$10,675.86	\$11,188.32	211
290	Director, Spec. Ed.	\$9,946.22	\$10,420.98	\$10,913.42	\$11,437.22	\$11,986.34	226
290	Director, Personnel/Pupil Svcs	\$9,946.22	\$10,420.98	\$10,913.42	\$11,437.22	\$11,986.34	226
290	Director of Curriculum and Instruction	\$9,946.22	\$10,420.98	\$10,913.42	\$11,437.22	\$11,986.34	226
290	Grant Project Director	\$9,946.22	\$10,420.98	\$10,913.42	\$11,437.22	\$11,986.34	246
295	Asst Supt, Business Svcs	\$10,476.36	\$10,977.80	\$11,494.68	\$12,046.50	\$12,624.74	246
295	Asst Supt, Educational Svcs	\$10,476.36	\$10,977.80	\$11,494.68	\$12,046.50	\$12,624.74	246
295	Asst Supt, Personnel/Pupil Services	\$10,476.36	\$10,977.80	\$11,494.68	\$12,046.50	\$12,624.74	246

SULPHUR SPRINGS UNION SCHOOL DISTRICT
2019-2020 MANAGEMENT COMPENSATION SCHEDULE
EFFECTIVE: 7/01/19
Board Approval Date: 4/22/20
Raise: 1.5% Ongoing

Revised 4/10/20

MONTHLY RATES

SCH 025/SCH M

RANGE	CLASSIFICATION	Step A	Step B	Step C	Step D	Step E	WORK DAYS/YR
*****	*****	*****	*****	*****	*****	*****	*****
LG3 - 20 YRS - 6% OF BASE SALARY							
301	Social Worker	\$6,196.46	\$6,507.26	\$6,832.50	\$7,174.16	\$7,532.89	198
305	Behavior Intervention Specialist	\$6,755.30	\$7,087.16	\$7,432.19	\$7,795.69	\$8,177.19	190
310	School Psychologist	\$7,257.47	\$7,613.98	\$7,984.72	\$8,375.06	\$8,785.02	198
315	Educational Audiologist	\$7,697.27	\$8,075.43	\$8,468.69	\$8,882.62	\$9,317.48	210
320	Educational Program Coordinator	\$8,345.65	\$8,749.24	\$9,167.49	\$9,607.49	\$10,068.76	206
320	Trad/MTYR Asst Princ, one school	\$8,345.65	\$8,749.24	\$9,167.49	\$9,607.49	\$10,068.76	206
330	Trad/MTYR Asst Princ, 2 schs/Split	\$8,431.59	\$8,831.74	\$9,256.90	\$9,701.20	\$10,166.91	206
340	Teaching Principal	\$8,506.15	\$8,916.54	\$9,347.26	\$9,795.91	\$10,266.10	211
350	Principal, one school	\$9,452.29	\$9,903.40	\$10,382.78	\$10,881.17	\$11,403.48	211
360	Principal, 2 schs/Admin Split	\$9,538.23	\$9,993.95	\$10,469.89	\$10,972.41	\$11,498.96	211
370	Principal (MTYR)	\$9,775.67	\$10,246.04	\$10,737.80	\$11,253.31	\$11,793.48	218
380	Administrator, Pupil Services	\$8,510.66	\$8,921.04	\$9,344.96	\$9,793.52	\$10,263.72	211
380	Behavior Services Supervisor	\$8,510.66	\$8,921.04	\$9,344.96	\$9,793.52	\$10,263.72	211
380	Program Specialist	\$8,510.66	\$8,921.04	\$9,344.96	\$9,793.52	\$10,263.72	211
350	Administrator, Categorical Program	\$9,452.29	\$9,903.40	\$10,382.78	\$10,881.17	\$11,403.48	211
390	Director, Spec. Ed.	\$10,137.49	\$10,621.38	\$11,123.29	\$11,657.17	\$12,216.85	226
390	Director, Personnel/Pupil Svcs	\$10,137.49	\$10,621.38	\$11,123.29	\$11,657.17	\$12,216.85	226
390	Director of Curriculum and Instruction	\$10,137.49	\$10,621.38	\$11,123.29	\$11,657.17	\$12,216.85	226
390	Grant Project Director	\$10,137.49	\$10,621.38	\$11,123.29	\$11,657.17	\$12,216.85	246
395	Asst Supt, Business Svcs	\$10,677.83	\$11,188.91	\$11,715.73	\$12,278.16	\$12,867.52	246
395	Asst Supt, Educational Svcs	\$10,677.83	\$11,188.91	\$11,715.73	\$12,278.16	\$12,867.52	246
395	Asst Supt, Personnel/Pupil Services	\$10,677.83	\$11,188.91	\$11,715.73	\$12,278.16	\$12,867.52	246
LG4 - 25 YRS - 8% OF BASE SALARY							
401	Social Worker	\$6,313.38	\$6,630.03	\$6,961.41	\$7,309.53	\$7,675.02	198
405	Behavior Intervention Specialist	\$6,882.75	\$7,220.88	\$7,572.42	\$7,942.77	\$8,331.48	190
410	School Psychologist	\$7,394.40	\$7,757.64	\$8,135.37	\$8,533.08	\$8,950.77	198
415	Educational Audiologist	\$7,842.51	\$8,227.80	\$8,628.48	\$9,050.22	\$9,493.29	210
420	Educational Program Coordinator	\$8,503.11	\$8,914.32	\$9,340.47	\$9,788.76	\$10,258.74	206
420	Trad/MTYR Asst Princ, one school	\$8,503.11	\$8,914.32	\$9,340.47	\$9,788.76	\$10,258.74	206
430	Trad/MTYR Asst Princ, 2 schs/Split	\$8,590.68	\$8,998.38	\$9,431.55	\$9,884.25	\$10,358.73	206
440	Teaching Principal	\$8,666.64	\$9,084.78	\$9,523.62	\$9,980.73	\$10,459.80	211
450	Principal, one school	\$9,630.63	\$10,090.26	\$10,578.69	\$11,086.47	\$11,618.64	211
460	Principal, 2 schs/Admin Split	\$9,718.20	\$10,182.51	\$10,667.43	\$11,179.44	\$11,715.93	211
470	Principal (MTYR)	\$9,960.12	\$10,439.37	\$10,940.40	\$11,465.64	\$12,015.99	218
480	Administrator, Pupil Services	\$8,671.23	\$9,089.37	\$9,521.28	\$9,978.30	\$10,457.37	211
480	Behavior Services Supervisor	\$8,671.23	\$9,089.37	\$9,521.28	\$9,978.30	\$10,457.37	211
480	Program Specialist	\$8,671.23	\$9,089.37	\$9,521.28	\$9,978.30	\$10,457.37	211
450	Administrator, Categorical Program	\$9,630.63	\$10,090.26	\$10,578.69	\$11,086.47	\$11,618.64	211
490	Director, Spec. Ed.	\$10,328.76	\$10,821.78	\$11,333.16	\$11,877.12	\$12,447.36	226
490	Director, Personnel/Pupil Svcs	\$10,328.76	\$10,821.78	\$11,333.16	\$11,877.12	\$12,447.36	226
490	Director of Curriculum and Instruction	\$10,328.76	\$10,821.78	\$11,333.16	\$11,877.12	\$12,447.36	226
490	Grant Project Director	\$10,328.76	\$10,821.78	\$11,333.16	\$11,877.12	\$12,447.36	246
495	Asst Supt, Business Svcs	\$10,879.29	\$11,400.03	\$11,936.79	\$12,509.82	\$13,110.30	246
495	Asst Supt, Educational Svcs	\$10,879.29	\$11,400.03	\$11,936.79	\$12,509.82	\$13,110.30	246
495	Asst Supt, Personnel/Pupil Services	\$10,879.29	\$11,400.03	\$11,936.79	\$12,509.82	\$13,110.30	246
LG5 - 30 YRS - 10% OF BASE SALARY							
501	Social Worker	\$6,430.29	\$6,752.81	\$7,090.33	\$7,444.89	\$7,817.15	198
505	Behavior Intervention Specialist	\$7,010.21	\$7,354.60	\$7,712.65	\$8,089.86	\$8,485.76	190
510	School Psychologist	\$7,531.34	\$7,901.30	\$8,286.03	\$8,691.10	\$9,116.53	198
515	Educational Audiologist	\$7,987.74	\$8,380.16	\$8,788.26	\$9,217.81	\$9,669.09	210
520	Educational Program Coordinator	\$8,660.58	\$9,079.40	\$9,513.44	\$9,970.04	\$10,448.71	206
520	Trad/MTYR Asst Princ, one school	\$8,660.58	\$9,079.40	\$9,513.44	\$9,970.04	\$10,448.71	206
530	Trad/MTYR Asst Princ, 2 schs/Split	\$8,749.76	\$9,165.01	\$9,606.21	\$10,067.29	\$10,550.56	206
540	Teaching Principal	\$8,827.14	\$9,253.01	\$9,699.99	\$10,165.56	\$10,653.50	211
550	Principal, one school	\$9,808.98	\$10,277.11	\$10,774.59	\$11,291.78	\$11,833.80	211
560	Principal, 2 schs/Admin Split	\$9,898.16	\$10,371.08	\$10,864.98	\$11,386.46	\$11,932.89	211
570	Principal (MTYR)	\$10,144.56	\$10,632.69	\$11,143.00	\$11,677.96	\$12,238.51	218
580	Administrator, Pupil Services	\$8,831.81	\$9,257.69	\$9,697.60	\$10,163.09	\$10,651.03	211
580	Behavior Services Supervisor	\$8,831.81	\$9,257.69	\$9,697.60	\$10,163.09	\$10,651.03	211
580	Program Specialist	\$8,831.81	\$9,257.69	\$9,697.60	\$10,163.09	\$10,651.03	211
550	Administrator, Categorical Program	\$9,808.98	\$10,277.11	\$10,774.59	\$11,291.78	\$11,833.80	211
590	Director, Spec. Ed.	\$10,520.04	\$11,022.19	\$11,543.04	\$12,097.06	\$12,677.86	226
590	Director, Personnel/Pupil Svcs	\$10,520.04	\$11,022.19	\$11,543.04	\$12,097.06	\$12,677.86	226
590	Director of Curriculum and Instruction	\$10,520.04	\$11,022.19	\$11,543.04	\$12,097.06	\$12,677.86	226
590	Grant Project Director	\$10,520.04	\$11,022.19	\$11,543.04	\$12,097.06	\$12,677.86	246
595	Asst Supt, Business Svcs	\$11,080.76	\$11,611.14	\$12,157.84	\$12,741.49	\$13,353.09	246
595	Asst Supt, Educational Svcs	\$11,080.76	\$11,611.14	\$12,157.84	\$12,741.49	\$13,353.09	246
595	Asst Supt, Personnel/Pupil Services	\$11,080.76	\$11,611.14	\$12,157.84	\$12,741.49	\$13,353.09	246

Salary Placement shall begin July 1 of each fiscal year.
 Longevity Increment shall be applied as of July 1 of the fiscal year in which the employee will have reached the designated number of years of service.
 Paid medical insurance (capped at 17,734.30 annually) or cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016
 Paid dental and vision insurance for employee and family at 100% of premium
 1.3333 days of sick leave shall be accrued for each creditable month.
 Management will be compensated for Saturday service at the daily rate or compensatory time.