## **Canyon Springs Community Elementary**

# California Department of Education School Accountability Report Card

#### Reported Using Data from the 2016-17 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## Mrs. Julie Martinez, Principal

Principal, Canyon Springs Community Elementary

#### **About Our School**

Welcome to Canyon Springs Community School's Annual School Accountability Report Card. The purpose of the School Accountability Report Card is to provide parents and the community with valuable information about our instructional programs, academic achievement, classroom materials, school safety, facilities and staff. We have made a commitment to create an extremely effective TK-6 program that produces high levels of student achievement and is regarded for its contributions in actively serving the community. In order to develop our collective vision of an exemplary school we actively develop positive relationships with all stakeholders. We have created procedures to effectively monitor each student's achievement of core requirements. We will assist all students to achieve the intended outcomes of the curriculum by addressing their individual needs and learning styles through systematic school-wide intervention and enrichment. Our students will be provided an inviting classroom environment with clear expectations, consistency, and specific articulated academic goals. We are proud of our achievements and welcome all stakeholders to support our efforts.

\*\*Spanish version of the School Accountability Report Card will be available at: http://canyonsprings.sssd.k12.ca.us/pages/CanyonSprings/School\_Info/Annual\_SARC\_Report\_Card

#### Contact

Canyon Springs Community Elementary 19059 Vicci St. Canyon Country, CA 91351-3380

Phone: 661-252-4322 E-mail: <u>imartinez@sssd.k12.ca.us</u>

#### **About This School**

#### Contact Information (School Year 2017-18)

District Contact Information (School Year 2017-18)					
District Name Sulphur Springs Union					
Phone Number	(661) 252-5131				
Superintendent	Catherine Kawaguchi				
E-mail Address	ckawaguchi@sssd.k12.ca.us				
Web Site	http://www.sssd.k12.ca.us				

School Contact Information (School Year 2017-18)					
School Name	Canyon Springs Community Elementary				
Street	19059 Vicci St.				
City, State, Zip	Canyon Country, Ca, 91351-3380				
Phone Number	661-252-4322				
Principal	Mrs. Julie Martinez, Principal				
E-mail Address	jmartinez@sssd.k12.ca.us				
Web Site https://www.sssd.k12.ca.us/site/Default.aspx?PageI					
County-District-School (CDS) Code	19650456022677				

Last updated: 12/19/2017

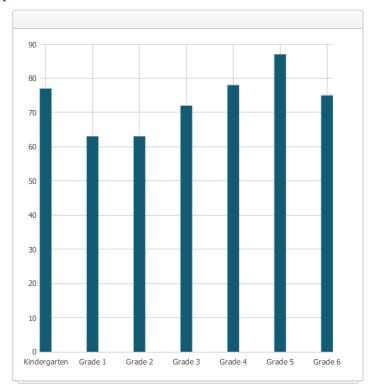
#### School Description and Mission Statement (School Year 2017-18)

Canyon Springs Community School is located in a suburban area in the Santa Clarita Valley approximately 40 miles northeast of Los Angeles. We serve students in grades TK-6 following a traditional calendar. At the beginning of the 2016 - 2017 school-year, 520 students were enrolled with 50% English Language Learners, 90% qualifying for free and reduced lunch, and a 13% Special Education population. The campus is located in an existing housing tract about one quarter mile from the local junior high school and one mile from the local high school. The school gets its name from the numerous canyons and springs that dominated the area prior to a relative explosion in population during the last 30 years. A visit to Canyon Springs reveals an environment where high expectations, positive morale, dedication to the highest quality education, and a sense of camaraderie are prevalent. Our outstanding staff has always been on the cutting edge in providing standards-based instruction for students.

Canyon Springs staff and parents believe children are society's most valuable resource. At Canyon Springs School, students are given equal opportunities to acquire a comprehensive education that enhances their ability to become productive citizens. We encourage children to succeed by creating a secure learning climate that values self-worth and celebrates diversity. Our ultimate goal is to prepare our students to become life-long learners and to have the opportunity to be leaders of a 21st century society built on communication and technology. Canyon Springs students are "Running on the Road to Success!"

## Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Kindergarten	77
Grade 1	63
Grade 2	63
Grade 3	72
Grade 4	78
Grade 5	87
Grade 6	75
Total Enrollment	515



Last updated: 11/28/2017

## Student Enrollment by Student Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	1.4 %
American Indian or Alaska Native	0.0 %
Asian	0.6 %
Filipino	1.2 %
Hispanic or Latino	87.8 %
Native Hawaiian or Pacific Islander	0.0 %
White	8.0 %
Two or More Races	1.2 %
Other	-0.2 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	82.7 %
English Learners	47.6 %
Students with Disabilities	14.8 %
Foster Youth	0.6 %

Last updated: 11/28/2017

## A. Conditions of Learning

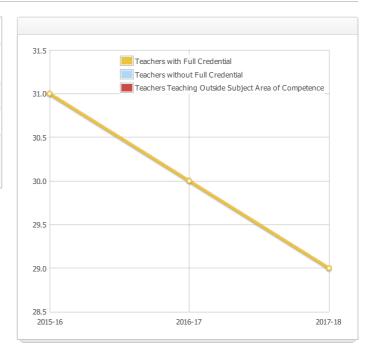
## **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### **Teacher Credentials**

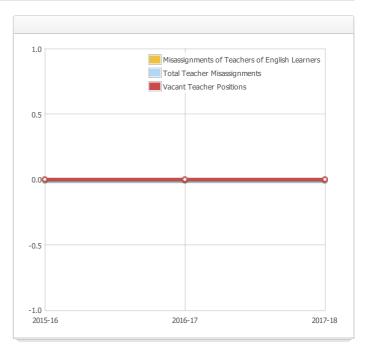
Teachers	School			District	
	2015- 16	2016- 17	2017- 18	2017- 18	
With Full Credential	31	30	29	255	
Without Full Credential				2	
Teachers Teaching Outside Subject Area of Competence (with full credential)					



Last updated: 12/19/2017

### **Teacher Misassignments and Vacant Teacher Positions**

Indicator	2015- 16	2016- 17	2017- 18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

st Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which the data were collected: January 2018  $\,$ 

Adoption	Adoption?	Сору
Benchmark Advance K-6	Yes	0.0 %
Ready to Advance TK		
Houghton Mifflin California: Math Expressions	Yes	0.0 %
Houghton Miffliln- California Science K-2	Yes	0.0 %
Pearson California Science 3-6		
Pearson History/Social Science for California K-5	Yes	0.0 %
Harcourt Reflections 6		
		0.0 %
Houghton Mifflin & Pearson	Yes	0.0 %
McGraw Hill, Share the Music 1995	Yes	0.0 %
Davis Publications, Adventures in Art 1998		
N/A	N/A	0.0 %
	Ready to Advance TK  Houghton Mifflin California: Math Expressions  Houghton Mifflin- California Science K-2 Pearson California Science 3-6  Pearson History/Social Science for California K-5 Harcourt Reflections 6  Houghton Mifflin & Pearson  McGraw Hill, Share the Music 1995 Davis Publications, Adventures in Art 1998	Benchmark Advance K-6 Ready to Advance TK  Houghton Mifflin California: Math Expressions  Yes  Houghton Mifflin- California Science K-2 Pearson California Science 3-6  Pearson History/Social Science for California K-5 Harcourt Reflections 6  Yes  McGraw Hill, Share the Music 1995 Davis Publications, Adventures in Art 1998  N/A  N/A

## **School Facility Conditions and Planned Improvements**

Canyon Springs takes great effort to ensure that our facilities are clean, safe, and functional. To support and monitor these efforts the District developed the Facility Cleanliness Report. The Facility Cleanliness Report is completed by school and district administrators on a monthly basis following a campus-wide inspection and is submitted to the District Office for review. More specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe and functional learning environment is included below. Canyon Springs Community School is situated on one block of a suburban neighborhood and includes the following features:
17 General Education Classrooms
5 Special Education Classrooms
1 Intervention Classroom
1 Library  1 Multipurpose Room
1 Computer Lab
1 Science Lab
3 Preschool Classrooms
1 Occupational Therapy Room
1 Audiology Office
5 Classrooms for the ASES Program
1 Kindergarten Playground area with equipment and play structures
1 General Playground area with equipment and play structures  1 Field area with running track.
Cleaning Process and Schedule: The District has adopted cleaning standards for a clean and safe campus. The principal works daily with the custodial staff to monitor cleaning schedules that ensure a clean and safe school for students, parents and staff. During the 2016-2017 school year, Canyon Springs custodial staff
included one 8-hour Day Custodian, one 8-hour Evening Custodian and one 4-hour part time Evening Custodian. Maintenance and Repair: School administrators and the custodial staff work with the District's maintenance staff to ensure that the repairs necessary to keep the school in a good and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

## **School Facility Good Repair Status**

Year and month of the most recent FIT report: November 2017

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

## **Overall Facility Rate**

Year and month of the most recent FIT report: November 2017

Ov	erall Rating	Exemplary	Last updated: 12/19/2017
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## **B. Pupil Outcomes**

## **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### **CAASPP Test Results in ELA and Mathematics for All Students**

#### **Grades Three through Eight and Grade Eleven (School Year 2016-17)**

	Per	Percentage of Students Meeting or Exceeding the State Standards					
	School		District		State		
Subject	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17	
English Language Arts / Literacy (grades 3-8 and 11)	41%	44%	59%	60%	48%	48%	
Mathematics (grades 3-8 and 11)	30%	35%	47%	49%	36%	37%	

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### **CAASPP Test Results in ELA by Student Group**

#### **Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	325	323	99.38%	44.41%
Male	167	165	98.80%	38.18%
Female	158	158	100.00%	50.96%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	276	276	100%	42.91%
Native Hawaiian or Pacific Islander				
White	30	30	100.00%	50.00%
Two or More Races				
Socioeconomically Disadvantaged	270	269	99.63%	42.54%
English Learners	207	205	99.03%	41.67%
Students with Disabilities	61	61	100.00%	15.00%
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### **CAASPP Test Results in Mathematics by Student Group**

### **Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	325	325	100.00%	35.49%
Male	167	167	100.00%	36.53%
Female	158	158	100%	34.39%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	276	276	100.00%	34.55%
Native Hawaiian or Pacific Islander				
White	30	30	100.00%	46.67%
Two or More Races				
Socioeconomically Disadvantaged	270	270	100.00%	33.46%
English Learners	207	207	100.00%	32.52%
Students with Disabilities	61	61	100.00%	
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### **CAASPP Test Results in Science for All Students**

#### **Grades Five, Eight and Ten**

		Percentage	of Students Sco	ing at Proficient o	or Advanced	
	Sch	School		District		ate
Subject	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	59.0%	47.0%	76.0%	71.0%	56%	54%

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

## **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

#### California Physical Fitness Test Results (School Year 2016-17)

	Percentage of Students Meeting Fitness Standards					
Grade Level	Four of Six Fitness Standards	Five of Six Fitness Standards	Six of Six Fitness Standards			
5	22.2%	20.0%	16.7%			

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

#### Opportunities for Parental Involvement (School Year 2017-18)

Canyon Springs' staff believes that parents are our partners in education. We welcome and encourage parent involvement through a wide variety of opportunities that take place throughout the year. Opportunities for parental involvement include: volunteering in the classroom, participating in a decision-making group, joining the school PTA or simply attending school events. School-to-home communication is provided in English and Spanish. Parents stay informed of upcoming events and school activities through a monthly school newsletter, monthly calendar, school website, school marquee, flyers and weekly phone messages through our Blackboard Connect system.

Opportunities to Volunteer• Classroom Helper• Office Helper• Event Planning Committees• School Site Council• English Learner Advisory Council• Parent Teacher Association (PTA) School Activities• Back to School Night• Open House• Parent Workshops• Student Performances• Fall Carnival• PTA Family Events• Parent Conferences• Monthly Awards Assemblies• Community Based English Tutoring (CBET) adult ESL classes• Parent/Family Information Nights• Young Author's Event• GATE Night •Individual teacher or Principal conferences upon request.

The Parent Involvement Policy and Canyon Springs' Home/School Compact are distributed to all parents at the beginning of each school year. Signed Home/School Compacts are on file in each teacher's classroom. Canyon Springs is committed to ensuring that all parents are able to become involved in their child's education in meaningful ways.

## **State Priority: Pupil Engagement**

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

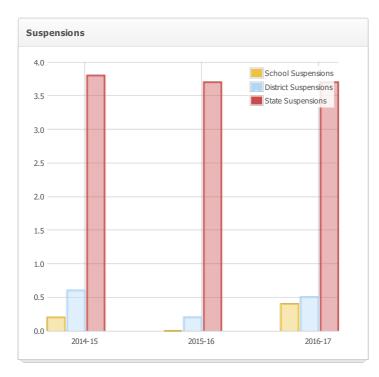
## **State Priority: School Climate**

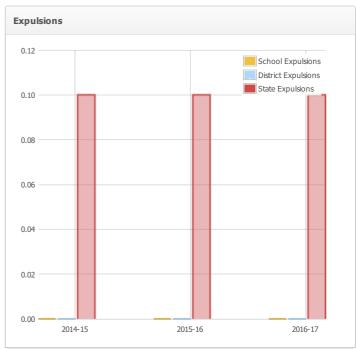
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

#### **Suspensions and Expulsions**

	School				District			State		
Rate	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	
Suspensions	0.2%	0.0%	0.4%	0.6%	0.2%	0.5%	3.8%	3.7%	3.7%	
Expulsions	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	





Last updated: 12/18/2017

### School Safety Plan (School Year 2017-18)

The Comprehensive School Site Safety Plan was developed for Canyon Springs Community School in collaboration with staff, local agencies and the district office. Every student and teacher has the right to attend a safe school where he or she is free from physical or psychological harm. Components of this plan include school disaster procedures, guidelines to ensure a safe teaching and learning environment, school crisis situation procedures, district and community resources for students and parents, child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, and guidelines to promote an environment where students, parents, staff and the community communicate in a manner that is respectful to all cultural, racial, and religious backgrounds.

The school's current school safety plan was reviewed, updated, and discussed with school staff members in August 2017.

## **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status	Not in PI	Not in PI
First Year of Program Improvement		
Year in Program Improvement		
Number of Schools Currently in Program Improvement	N/A	
Percent of Schools Currently in Program Improvement	N/A	

Last updated: 12/18/2017

**Average Class Size and Class Size Distribution (Elementary)** 

	2014-15			2015-16			2016-17					
		Numb	er of Clas	sses *		Numb	er of Clas	sses *		Numb	er of Clas	sses *
Grade Level	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+
K	22.0	0	3	0	25.0	0	3	0	26.0	0	3	0
1	22.0	0	3	0	23.0	0	2	0	17.0	1	2	0
2	25.0	0	3	0	23.0	0	3	0	26.0	0	2	0
3	20.0	1	2	0	21.0	1	2	0	26.0	0	3	0
4	31.0	0	2	0	32.0	0	1	2	30.0	0	1	1
5	20.0	1	2	0	35.0	0	0	1	32.0	0	2	1
6	21.0	3	3	0	25.0	2	0	3	22.0	2	2	0
Other	17.0	1	1	0	4.0	2	0	0	9.0	2	0	0

 $<sup>{\</sup>color{blue}*} \ \text{Number of classes indicates how many classes fall into each size category (a range of total students per class)}.$ 

Last updated: 11/28/2017

#### **Academic Counselors and Other Support Staff (School Year 2016-17)**

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (Librarian)		N/A
Library Media Services Staff (Paraprofessional)	0.5	N/A
Psychologist	0.5	N/A
Social Worker		N/A
Nurse		N/A
Speech/Language/Hearing Specialist	1.6	N/A
Resource Specialist (non-teaching)		N/A
Other		N/A

Note: Cells with N/A values do not require data.

<sup>\*</sup>One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 12/18/2017

## **Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)**

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$9230.0	\$4197.0	\$5032.0	\$73667.0
District	N/A	N/A	\$4975.0	\$73958.0
Percent Difference – School Site and District	N/A	N/A	1.1%	-0.4%
State	N/A	N/A	\$6574.0	\$78363.0
Percent Difference – School Site and State	N/A	N/A	-26.6%	-6.2%

Note: Cells with N/A values do not require data.

#### Types of Services Funded (Fiscal Year 2016-17)

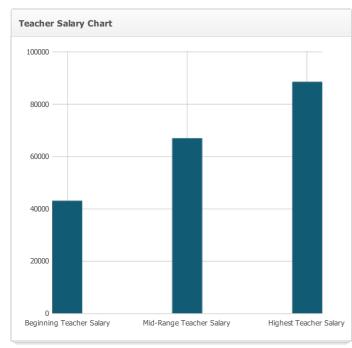
- Title I, Part A Educationally Disadvantaged Students
- Title II, Part A Teacher Quality & Class Size Reduction
- Title III, Part A Limited English Proficient (LEP)
- LCFF Base and Concentration Grants
- After School Education and Safety Program (ASES)
- State Preschool Program

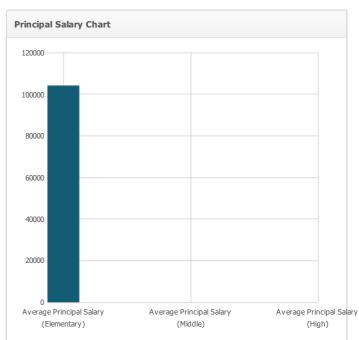
Last updated: 12/18/2017

#### Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$42,991	\$48,678
Mid-Range Teacher Salary	\$66,876	\$78,254
Highest Teacher Salary	\$88,426	\$96,372
Average Principal Salary (Elementary)	\$104,102	\$122,364
Average Principal Salary (Middle)	\$	\$125,958
Average Principal Salary (High)	\$	\$126,758
Superintendent Salary	\$180,000	\$212,818
Percent of Budget for Teacher Salaries	36.0%	38.0%
Percent of Budget for Administrative Salaries	5.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/cs/</a>.





Last updated: 12/20/2017

#### **Professional Development**

The Sulphur Springs Union School District is firmly committed to providing professional development for all teachers to support the successful progress for our students' academic and social development. Our continued professional development is based on data reflecting our students' academic and social needs.

The professional development offered is grade level or content specific, and addresses the current California State Standards. Professional development can

include training in specific subject areas, general academics, social behavior, instructional use of technology, as well as job-embedded activities related to the California Standards for the Teaching Profession. The district also provides a support program, California Teacher Induction, for new teachers.

The district and site administrators provide and attend workshops in curriculum, performance assessment, interventions, technology, supervision, evaluation and leadership. In addition to professional development activities offered to the district's teachers and administrators, classified employees also receive training based on the specific needs of their assignment.

The Sulphur Springs Union School District and Canyon Springs Community School are committed to providing professional development activities to every educator to improve instruction and enhance student achievement. In addition to the calendared professional development days, the district and site also provides numerous professional development opportunities throughout the year, on early release Tuesdays, after school, and during winter and summer breaks. Every Tuesday students are released one hour early to provide teachers with site-based professional development opportunities that include site-based staff development, grade level collaborative planning, and student data analysis. Implementation of professional development is supported through: teacher-principal meetings, student performance data reporting, objective conferences, peer coaching, classroom observations, and consistent follow-up.